

MHTS Inc.
 (Mile High Tea Station)
 DBA Tea Station

Colorado Tea Station
 Mafia Squad application



Colorado Tea Station

Thank you for your interest in joining the Colorado Tea Station Family (AKA the Colorado Tea Station Mafia Squad). Where good times, lasting memories, and smiles are free, and the supplies are limitless. We are here to expand our horizons in the Tea Business. To expand and to share our high-quality tea, Asian drinks, desserts, and snacks with our local mile high communities.

Tea Station is also here to build teamwork, good work ethics, responsibility, respect, and high-quality customer service with emphasis on speed. All of which is to be within our own work environment and for our own squad members. Of course, this will be expected to be initiated all while enjoying ourselves in making someone's day as well as our own. If this sounds ideal to you, then read on, fill in the blanks, and turn in your application. No matter what the position; be prepared for a positive and a life changing experience.

Employment Application

Tea Station does not discriminate on the basis of race, sex, color, religion, sexual orientation, age, or any other factors made unlawful under applicable federal and state laws. All personnel decisions are made without prejudice or discrimination, in accordance with the principles of equal opportunity.

| Applicant Information | | | |
|--------------------------|--|--------------|-------------------------|
| Full Name: | | | Date of Birth: |
| | <i>Last</i> | <i>First</i> | <i>M.I.</i> |
| Preferred Name: | | | |
| Address: | | | |
| | <i>House number and Street Address</i> | | <i>Apartment/Unit #</i> |
| | | | |
| | <i>City</i> | <i>State</i> | <i>ZIP Code</i> |
| Phone: | | Email | |
| Social Security Number.: | | | |
| | (Optional but required upon hire) | | |

| | |
|--------------------------|---------------------------------|
| Position Applied for: | Customer Rep/Drink Barista |
| <input type="checkbox"/> | Full Time 35-40 hours/ week |
| <input type="checkbox"/> | Part Time 16-30 hours/ week |
| <input type="checkbox"/> | As Needed PRN 24-30 hours/month |

| | | | | | |
|--|---------------------------------|--------------------------------|--|---------------------------------|--------------------------------|
| Are you under the age of 18? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Are you a U.S Citizen? | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| Do you have reliable transportation to get to and from work? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If hired are you able to submit proof that you are legally eligible for employment in the United States? | YES <input type="checkbox"/> | NO <input type="checkbox"/> |
| The U.S. Secretary of Health and Human Services has determined that certain diseases and infections, including hepatitis A, salmonella, shigella, staphylococcus, giardia, and campylobacter, may prevent you from serving food & beverage or handling food equipment in a sanitary or healthy fashion. An essential function of this job involves serving food & beverage or handling food equipment in a sanitary and healthy fashion. Can you, with or without reasonable accommodation, perform this essential function of this job? | | | | YES <input type="checkbox"/> | NO <input type="checkbox"/> |

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|--|---------------------------------|--------------------------------|--|--|
| Have you ever worked for Tea Station or any of its franchises? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | If yes, which location and for how long? | |
|--|---------------------------------|--------------------------------|--|--|

General Operating Hours and Shifts

Tea Station is a strong supporter of higher education and advancement. We will always encourage and support ways for everyone to better themselves, seeking higher education and/or to go for better opportunities. As you climb your ladder of success, Tea Station may be just a small steppingstone or milestone in getting you to where you truly want to be in life. Tea station will be more than happy to encourage and support you while you pursue your dreams, achieve your goals, and set forth your priorities in life. We will do our best to be flexible and work together. Together we shall lay down the building blocks to success for both Tea Station and all of its mafia members. Tea Station Hours and general shifts are listed below. Shifts and hours may and can be adjusted to fit the needs of both Tea Station and Staff. With that said modified schedules and shifts can be arranged, although no guarantee, but good efforts will always be put forth.

- Tea Station Operating Hours:
 Sunday-Thursday 11am-10:30pm
 Friday- Saturday 11am-11:30pm.
 Tea Station Shifts/Hours:
 Opening Shift: 10:30 am - 5:30pm (7 hours)
 Mid-Day Shift: 2:00pm - 8:00pm (6 hours)
 Evening Shift: 5:00pm - 11:00pm/12:00am (6/7 hours)
 Late Evening Shift: 8:00pm - 11:00pm/12:00am (3/4hours)

Availability

If hired, when could you begin work?

| | | | | | | | |
|---------------------|--------|--------|---------|-----------|----------|--------|----------|
| Days of the week #1 | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| From (AM/PM) | | | | | | | |
| Days of the week #2 | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| From (AM/PM) | | | | | | | |
| Days of the week #3 | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| From (AM/PM) | | | | | | | |
| Days of the week #4 | Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| From (AM/PM) | | | | | | | |

| | |
|--|--|
| "Tell me, what you plan on doing with your one wild and precious life?" -Mary Oliver | |
| | |

Education

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|--------------|
| High School: |
|--------------|

| | | | | | | | | |
|-------|--|-----|--|-------------------|---------------------------------|--------------------------------|----------|--|
| From: | | To: | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Diploma: | |
|-------|--|-----|--|-------------------|---------------------------------|--------------------------------|----------|--|

| | |
|----------|--|
| College: | |
|----------|--|

| | | | | | | | | |
|-------|--|-----|--|-------------------|---------------------------------|--------------------------------|---------|--|
| From: | | To: | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree: | |
|-------|--|-----|--|-------------------|---------------------------------|--------------------------------|---------|--|

| | |
|--------|--|
| Other: | |
|--------|--|

| | | | | | | | | |
|-------|--|-----|--|-------------------|---------------------------------|--------------------------------|---------|--|
| From: | | To: | | Did you graduate? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | Degree: | |
| | | | | | | | | |

References

Please list professional and personal references.

| | | | |
|------------|--|---------------|--|
| Full Name: | | Relationship: | |
| Company: | | Phone: | |
| Address: | | | |
| | | | |
| Full Name: | | Relationship: | |
| Company: | | Phone: | |
| Address: | | | |
| | | | |
| Full Name: | | Relationship: | |
| Company: | | Phone: | |
| Address: | | | |
| | | | |

Previous Employment and Work Experience

| | | | |
|----------|--|-------------|--|
| Company: | | Phone: | |
| Address: | | Supervisor: | |

| | | | | | |
|------------|--|---------------------|--|-------------------|--|
| Job Title: | | Starting Salary: \$ | | Ending Salary: \$ | |
|------------|--|---------------------|--|-------------------|--|

| | |
|-------------------|--|
| Responsibilities: | |
|-------------------|--|

| | | | | | |
|-------|--|-----|--|---------------------|--|
| From: | | To: | | Reason for Leaving: | |
|-------|--|-----|--|---------------------|--|

| | | | |
|--|---------------------------------|--------------------------------|--|
| May we contact your previous supervisor for a reference? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | |
|--|---------------------------------|--------------------------------|--|

| | | | |
|----------|--|-------------|--|
| Company: | | Phone: | |
| Address: | | Supervisor: | |

| | | | | | |
|------------|--|---------------------|--|-------------------|--|
| Job Title: | | Starting Salary: \$ | | Ending Salary: \$ | |
|------------|--|---------------------|--|-------------------|--|

| | |
|-------------------|--|
| Responsibilities: | |
|-------------------|--|

| | | | | | |
|-------|--|-----|--|---------------------|--|
| From: | | To: | | Reason for Leaving: | |
|-------|--|-----|--|---------------------|--|

| | | | |
|--|---------------------------------|--------------------------------|--|
| May we contact your previous supervisor for a reference? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | |
| | | | |

| | | | |
|----------|--|-------------|--|
| Company: | | Phone: | |
| Address: | | Supervisor: | |

| | | | | | |
|------------|--|--------------------|--|------------------|--|
| Job Title: | | Starting Salary:\$ | | Ending Salary:\$ | |
|------------|--|--------------------|--|------------------|--|

| | |
|-------------------|--|
| Responsibilities: | |
|-------------------|--|

| | | | | | |
|-------|--|-----|--|---------------------|--|
| From: | | To: | | Reason for Leaving: | |
|-------|--|-----|--|---------------------|--|

| | | | |
|--|---------------------------------|--------------------------------|--|
| May we contact your previous supervisor for a reference? | YES <input type="checkbox"/> | NO <input type="checkbox"/> | |
| | | | |

Military Service

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|---------|--|-------|--|-----|--|
| Branch: | | From: | | To: | |
|---------|--|-------|--|-----|--|

| | | | |
|--------------------|--|--------------------|--|
| Rank at Discharge: | | Type of Discharge: | |
|--------------------|--|--------------------|--|

| | |
|-----------------------------------|--|
| If other than honorable, explain: | |
| | |

Disclaimer and Signature

Please read the following paragraphs carefully. Accept/acknowledge each paragraph statement with initials and sign below. Only applications that are signed and dated are considered valid.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Tea Station (and all affiliated entities) to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

_____ In compliance with federal law, I acknowledge that all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

_____ I acknowledge that The Colorado Tea Station will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

| | | | |
|-------------------------|--|-------|--|
| Applicant Signature: | | Date: | |
|-------------------------|--|-------|--|

Again, thank you for your interest in becoming a Tea Station Mafia Squad member and for taking the time in filling out this application. We look forward to reviewing it.

